

Staffing and Training Support

1. Local Employment Development Subsidy (Okinawa Youth Employment Promotion Course) (Contact: Okinawa Labor Bureau Subsidy Center Tel. 098-868-1606)

Businesses with offices established and maintained in Okinawa (where related costs are at minimum ¥3,000,000), in addition to hiring at least 3 applicants living in Okinawa who are younger than 35 years old with the intention of employing them long-term, are eligible to have a portion of the wages paid to said employees supplemented by this subsidy. If a company meeting the above requirements hires a new graduate prior to submission of notification of completion, said employee is only eligible for this subsidy for 1 year.

Allowance : One-fourth the amount calculated in a method determined by the Minister of Health, Labour, and Welfare (one-third the amount for small and medium sized companies) is supplemented

Support Period : 1 year (2 years for companies with favorable employee retention)

Allowance Limit : ¥1,200,000 per year per person

*Note: Dispatch of goods, delivery, and payments that are completed between protocol submission and date of completion, as well as people hired during this period, are eligible.

2. Local Employment Development Subsidy (Regional Employment Development Course) (For inquiries: Okinawa Labor Bureau Subsidy Center Tel. 098-868-1606)

Businesses with offices established and maintained in consenting regions promoting employment development and depopulated regions requiring employment recovery, in addition to hiring at least 3 applicants who live in said regions, are eligible for this subsidy in accordance with the number of applicable employees hired and the offices established and maintained.

Allowance : Regular amount (¥480,000 to ¥9.6 million)/year

Support Period : Once a year, for up to three years

Flow chart(1,2 shared above)



* Planning documents concerning the establishment, maintenance and hiring of business establishments (building and facilities at business site).

3. Manufacturing Industry Employment Expansion

(Contact: Okinawa Prefecture Commerce and Industry Labour Department, Industrial Location Promotion Division TEL. 098-866-2770)

Businesses that hire new employees living in Okinawa for permanent employment and dispatch these employees to leading corporations located outside of Okinawa for training to learn the abilities and techniques required for manufacturing are eligible to have a portion of the wages paid to the new employees during the support period supplemented by this subsidy.

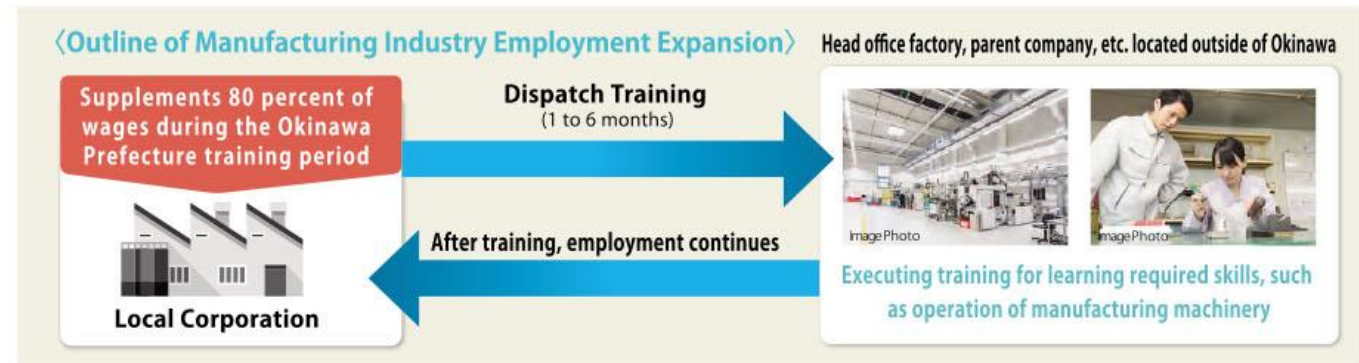
Activity Targets : Corporations that are located in former special free trade areas in international distribution base industrial cluster regions, in addition to being classified as an "E Industry" under the Japan Standard Industrial Classification of large industries.

Applicable Period : Between 1 and 6 months (dispatch training periods that are less than 1 month are not eligible for support)

Applicable Expenditure : Wages paid to new employees by the employer during the support period

Subsidy Amount : 80 percent of the total subsidy expenditure (the subsidy amount per person is limited)

Reminder : Training expenses for day laborers, part-time workers, contract employees, temporary workers, and other non-regular employees are not eligible for support.



Support for Product and Research Development

1. Strategic Product Development Support (Contact: Okinawa Industry Promotion Public Corporation, Industry Promotion Division TEL. 098-859-6239)

Highly valued and competitive product development that is executed through industry-academia-government collaboration or business-to-business cooperation (product development communities) using such characteristics as geographical advantage and regional resources are eligible to have a portion of expenditures supplemented by this subsidy. (from 2019).

■ Supplement Details

Supplement Targets : Equipment purchasing/rental expenses, labor expenses, office supply expenses, travel expenses, contracting expenses, borrowing expenses, patent expenses, and other expenses required for product development

Supplement Amount : Max. ¥50,000,000 per year (first year), max. ¥70,000,000 per year (second year)

Supplement Rate : Max. 3/4 of total development costs

Supplement Period : Max. 2 years (*with a continuing review for each year)

■ Main Application Requirements

◇ **Applicable Fields** : Machinery and electric equipment field, metal/plastic products field, environment/recycling field, energy field, food/chemistry field, and other fields relating to production

◇ **Applicable Projects** : • New products intended mainly for foreign markets and regions outside of Okinawa, or new products intended as a substitute for imported products
• New products that use characteristics unique to Okinawa, such as geographical advantage and regional resources
• Execution of major product development processes in Okinawa
• Expansion of activities in Okinawa using the outcomes of product development
• Projects that can be expected to promote the economy and create employment in Okinawa through commercialization

◇ **Formation of a product development community** including private corporations, universities, public research organizations, etc.

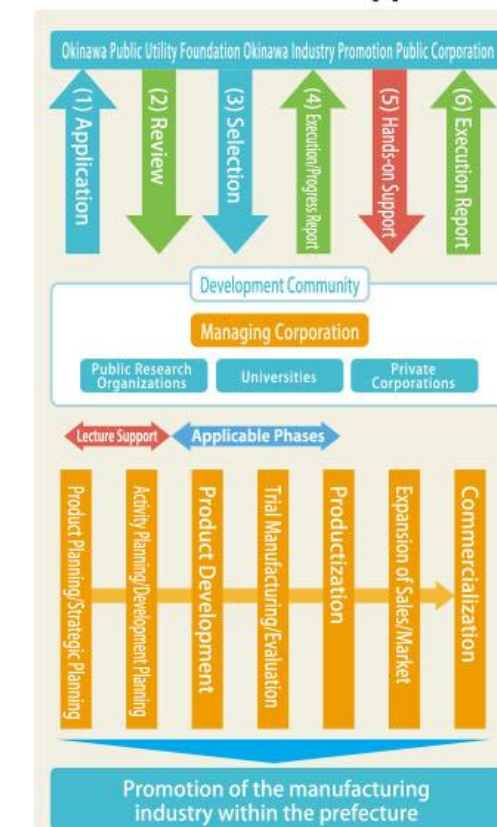
(1) **Managing Corporation** (representative)

A private corporation whose head office is located in Okinawa, or which has offices in international distribution base industrial cluster regions

(2) **Community Members** (non-managing corporations)

Private corporations, universities, and public research organizations located in Japan with seeds of techniques and research

■ Flow of Activities/Support



2. New Industry Research and Development Support (Contact: Okinawa Industry Promotion Public Corporation, Industry Promotion Division TEL. 098-859-6239)

Supplements research and development expenses of corporations aiming to develop new products that use unique seeds of research in order to commercialize research and development outcomes, as well as raise prominent venture corporations that are essential to the creation of new industry in Okinawa. (from 2019).

■ Supplement Details

Supplement Targets : Equipment expenses, labor expenses, contracting expenses, and other expenses directly related to product and development

Supplement Amount : Max. ¥20,000,000 per year

Supplement Rate : Three-fourths or less (however, consumption tax is not included as an applicable expenditure)

Supplement Period : 1 fiscal year (approx. 9 months)

■ Main Application Requirements

◇ **Applicable Fields** : Information communications, biotechnology, environment

◇ **Applicable Projects** : • Research and development that leads to new products using unique seeds of research
• Research and development that leads to the development of new services and high added value
• Research and development that leads to the advancement of core techniques, etc.

◇ Organization is done by a research and development system in Okinawa that is related to this application

◇ Research and development is executed in Okinawa, and continued research and development as well as expansion of activities in Okinawa can be expected following the commercialization of the outcomes of research and development at the end of the supplement period

